

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, June 16, 2021 at 6PM

Component	Agenda Items															
Opening Exercises	<ul style="list-style-type: none"> • Call to Order: 6:09 PM • Notice of Meeting <ul style="list-style-type: none"> ◦ Proper notice was published in <i>The Morning Call</i> on Monday, July 21, 2020. • Flag Salute • Roll Call <table border="1" data-bbox="420 598 1297 835" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="background-color: #cccccc;">Administrative Member</th> <th style="background-color: #cccccc;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td>Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td>Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td>Present</td> </tr> <tr> <td>Danny Youssef, Secretary</td> <td>Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td>Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td>By phone</td> </tr> </tbody> </table>		Administrative Member	Attendance	David Rank, President	Present	Robert Sirmans, Treasurer	Present	Brian Taylor, General Counsel	Present	Danny Youssef, Secretary	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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Old Business	<p>Approval of board meeting minutes from May 12, 2021:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Danny Youssef ◦ Motion seconded by: Dave Rank <ul style="list-style-type: none"> ▪ Unanimously approved. <p>Approval of May 2021 financials:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Dave Rank ◦ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ▪ Unanimously approved. 															
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 6:20 PM															
Return to Regular Session	Return to Regular Session at: 7:23 PM															
Enrollment Update	<p>June Enrollment Summary:</p> <ul style="list-style-type: none"> • Enrollment as of <u>June 1, 2021</u>: 535 • Number of new enrollments for June: 0 • Number of withdrawals in June: 0 <p>Year-to-Date Enrollment Summary:</p> <ul style="list-style-type: none"> • End-of-year enrollment (545 - 41 seniors + 8 non-grads): 512 • Current number re-enrolled: 395 • Current number of definite non-returnees: 105 • Current number of potential re-enrollments: 0 • Current number of new enrollments: 140 • Current number of new enrollments in 6th grade: 60 • Current total enrollment for '20-'21: 535 	<p>2021-2022 Enrollment Summary:</p> <ul style="list-style-type: none"> • End-of-year enrollment (535 - 60 seniors): 475 • Current number of definite non-returnees: 11 • Current number of potential re-enrollments: 464 • Current number of new enrollments: 78 • Current number of new enrollments in 6th grade: 31 • Current total enrollment for '21-'22: 542 														
Chief Executive Officer Report	<ul style="list-style-type: none"> • Marketing, Recruiting, and Branding <ul style="list-style-type: none"> ◦ Here is what has changed since the last Board Meeting: 															

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	<ul style="list-style-type: none"> ■ Next Enrollment Event: 06/30/2021 ● Curriculum and Academics <ul style="list-style-type: none"> ○ Here's what's changed since the last board meeting: <ul style="list-style-type: none"> ■ We have more than the usual amount of failures compared to the previous school year. ■ We have made plans to provide additional opportunities to families for students to earn promotion to their next grade level. ○ Here's what's improved since last board meeting: <ul style="list-style-type: none"> ■ Summer school preparations for middle school students are underway with an anticipated start date for June 21, 2021. ○ Here's where we are still challenged, and this is what our proposed solution is: <ul style="list-style-type: none"> ■ We have 12 teachers who opted to teach summer school classes. ■ If more teachers opted to teach summer school, we would be able to provide more opportunities for more grade levels. ■ Parent/Guardian responses have not been as forthcoming as we would like. ○ Here's where the board can help: <ul style="list-style-type: none"> ■ We do not require board assistance at this time. ● Logistics and Operations <ul style="list-style-type: none"> ○ Here's what's changed since the last board meeting: <ul style="list-style-type: none"> ■ Air handlers in the gymnasium were serviced. ● Human Resources <ul style="list-style-type: none"> ○ Here's what's changed since the last board meeting: <ul style="list-style-type: none"> ■ ALL IAA positions will be posted for the 2021-2022 academic year, as plans and preparations for next school year are already well underway. ○ Here's what's improved since last board meeting: <ul style="list-style-type: none"> ■ Staff members whom we would like to extend contracts to for the 2021-2022 school year all received "letters of reasonable assurance" regarding their continued employment status. ○ Here's where we are still challenged, and this is what our proposed solution is: <ul style="list-style-type: none"> ■ At this point, two staff members did not receive "letters of reasonable assurance," and will not have their contracts renewed for the 2021-2022 school year. ○ Here's where the board can help: <ul style="list-style-type: none"> ■ No assistance is needed at this time.
<p>New Business</p>	<ul style="list-style-type: none"> ● Approval of School Safety Report (Dean of Students): <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of employee contract non-renewals for the following staff members: 3710702 and 2498492 <ul style="list-style-type: none"> ○ Motion to approve: ○ Motion seconded by: <ul style="list-style-type: none"> ■ Approval tabled until the next Board meeting scheduled for July 14, 6:00 PM ● Approval of 2021 - 2022 School Budget:

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	<ul style="list-style-type: none">○ Motion to approve: Danny Youssef○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ Unanimously approved.● Approval of Blackboard Community Engagement Suite:<ul style="list-style-type: none">○ Motion to approve: Dave Rank○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ Unanimously approved.
Public Comment	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none">● Wednesday, July 14, 2021, at 6:00 pm.
Adjourn	<ul style="list-style-type: none">● Approval to adjourn board meeting:<ul style="list-style-type: none">○ Motion to adjourn: Danny Youssef○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ Unanimously approved.